



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.premera.com or by calling 1-877-370-2772.

Important Questions	Answers	Why this Matters:
What is the overall deductible ?	\$100 person / \$300 family Doesn't apply to preventive care, copays or in-network prescription drug coverage.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes. \$500 person / \$1,500 family.	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit ?	Premiums, balance-billed charges, copays, out-of-network coinsurance, deductibles and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers ?	Yes. See www.premera.com or call 1-877-370-2772 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist ?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles, copayments and coinsurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Participating Provider	Non-Participating Provider	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$10 copay/visit	20% coinsurance	—————none—————
	Specialist visit	\$10 copay/visit	20% coinsurance	—————none—————
	Other practitioner office visit	\$10 copay/visit for chiropractor	20% coinsurance for chiropractor	Limited to 16 visits per year Acupuncture is not covered
	Preventive care/screening/immunization	\$10 copay/visit	20% coinsurance	Deductible waived
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	Deductible waived
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	Deductible waived
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.premera.com .	Generic drugs	\$3 copay (retail) \$5 copay (mail order)	20% coinsurance	Covers up to a 30-day supply (retail); 31-90 day supply (mail order)
	Preferred brand drugs	\$15 copay (retail and mail order)	20% coinsurance	Covers up to a 30-day supply (retail); 31-90 day supply (mail order)
	Non-preferred brand drugs	\$30 copay (retail) \$15 copay (mail order)	20% coinsurance	Covers up to a 30-day supply (retail); 31-90 day supply (mail order)

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Arctic Slope Regional Corporation: PPO Union

Coverage Period: 01/01/2013 – 12/31/2013

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual + Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Participating Provider	Non-Participating Provider	
	Specialty drugs	\$3/\$15/\$30 copay (retail) \$5/\$15/\$15 copay (mail order)	20% coinsurance	Covers up to a 30-day supply (retail and mail order)
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	20% coinsurance	_____none_____
	Physician/surgeon fees	10% coinsurance	20% coinsurance	_____none_____
If you need immediate medical attention	Emergency room services	10% coinsurance	20% coinsurance	Non-medical emergency paid at 50%
	Emergency medical transportation	20% coinsurance	20% coinsurance	_____none_____
	Urgent care	\$10 copay/visit	20% coinsurance	_____none_____
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 copay/admit, 10% coinsurance	\$250 copay/admit, 20% coinsurance	_____none_____
	Physician/surgeon fee	10% coinsurance	20% coinsurance	_____none_____
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$10 copay/office visit, 10% coinsurance other outpatient services	20% coinsurance	_____none_____
	Mental/Behavioral health inpatient services	\$250 copay/admit, 10% coinsurance	\$250 copay/admit, 20% coinsurance	_____none_____
	Substance use disorder outpatient services	\$10 copay/office visit, 10% coinsurance other outpatient services	20% coinsurance	_____none_____
	Substance use disorder inpatient services	\$250 copay/admit, 10% coinsurance	\$250 copay/admit, 20% coinsurance	_____none_____
If you are pregnant	Prenatal and postnatal care	\$10 copay/office visit, 10% coinsurance other outpatient services	20% coinsurance	_____none_____

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		Participating Provider	Non-Participating Provider	
	Delivery and all inpatient services	\$250 copay/admit, 10% coinsurance	\$250 copay/admit, 20% coinsurance	—————none—————
If you need help recovering or have other special health needs	Home health care	20% coinsurance	20% coinsurance	Limited to 120 visits per year
	Rehabilitation services	\$10 copay/office visit, \$250 copay, 10% coinsurance/inpatient admit, 10% coinsurance other outpatient services	\$250 copay, 20% coinsurance/inpatient admit, 20% coinsurance other outpatient services	Inpatient and outpatient: Massage therapy not covered
	Habilitation services	\$10 copay/office visit, \$250 copay, 10% coinsurance/inpatient admit, 10% coinsurance other outpatient services	\$250 copay, 20% coinsurance/inpatient admit, 20% coinsurance other outpatient services	Inpatient and outpatient: Massage therapy not covered
	Skilled nursing care	20% coinsurance	20% coinsurance	Limited to 120 days per year
	Durable medical equipment	10% coinsurance	20% coinsurance	Orthopedic shoes are not covered
	Hospice service	20% coinsurance	20% coinsurance	—————none—————
	If your child needs dental or eye care	Eye exam	Not covered	Not covered
Glasses		Not covered	Not covered	Elective plan option covered under VSP Vision Plan
Dental check-up		Not covered	Not covered	Elective plan option covered under UCCI Dental Plan

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other [excluded services](#).)

- Acupuncture (if prescribed for rehabilitation purposes)
- Cosmetic surgery
- Dental care (Adult) covered under UCCI Dental Plan
- Infertility treatment
- Long-term care
- Private-duty nursing
- Routine eye care (Adult) covered under VSP Vision Plan
- Routine foot care

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric surgery
- Chiropractic care
- Hearing aids
- Non-emergency care when traveling outside the U.S.
- Weight loss programs

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-877-370-2772. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

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Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: the plan at 1-877-370-2772 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Language Access Services:

Para obtener ayuda en español, llámenos al número de teléfono que se lista al final de la página.

Sa pagtamo ng tulong sa Tagalog, tawagan kami sa nakalistang numero ng telepono sa bandang ilalim ng pahina.

如果想用中文獲取幫助，請撥打此頁底部的電話號碼聯繫我們。

Diné k'ehjí yálti'ígíí shíka'adoolwoł nínízingo bibéesh bee hane'é binumber hóyahdi.

*To see examples of how this plan might cover costs for a **sample** medical situation, see the next page.*

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- **Amount owed to providers: \$7,540**
- **Plan pays \$6,340**
- **Patient pays \$1,200**

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$100
Copays	\$500
Coinsurance	\$400
Limits or exclusions	\$200
Total	\$1,200

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers: \$5,400**
- **Plan pays \$4,820**
- **Patient pays \$580**

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$100
Copays	\$300
Coinsurance	\$100
Limits or exclusions	\$80
Total	\$580

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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